

Classification: This is a category III project because it could produce certain effects that may be avoided or mitigated by following generally recognized performance standards, guidelines, or design criteria. The environmental and labor considerations related to the project include liquid effluent management, solid waste management, fire safety, personal safety, and emergency response. Because the project involves a concession granted by Argentina's Administración de Parques Nacionales, any environmental issues are subject to park service regulation and oversight.

Liquid Effluents

Liquid effluents from the restaurant and the lodge will be treated separately, using similar systems. From a double-chamber septic tank, the effluents pass on to biofilters consisting of a bed of rocks covered with a biofilm layer and then to leachfields drained by underground pipes. The restaurant system includes a grease trap for pretreatment.

Solid Waste

Trash from the thermal spa and, in the future, from the lodge and staff housing, is collected regularly by company trucks, taken to a town, and delivered to the municipal authorities for disposal. All present and future waste is domestic in nature and contains no hazardous materials.

Personal Safety and Emergency Response

The facilities have a high-pressure firefighting circuit. Staff will receive regular training in risk prevention and emergency response. Because the project is in a remote area, emergency response must be coordinated with outside agencies.

Labor Practices

Termas de Lahuen Co is in compliance with domestic labor laws and International Labour Organization (ILO) standards. Its employees do not belong to a labor union. There is mandatory life insurance for all employees, as well as occupational accident insurance (ART, for its name in Spanish: Aseguradora de Riesgos del Trabajo).

Monitoring and Reporting. Termas de Lahuen Co shall develop an Environmental Management Plan (EMP) to ensure compliance with domestic regulations and the IIC's environmental and workplace health and safety guidelines. The EMP shall provide for a yearly report on liquid effluent and solid waste management, fire safety training, and emergency response.