IDBInvest BAC San Jose III

## **Environmental and Labor Issues**

This is a category III project according to the IIC's environmental and labor review procedure because it could produce certain effects that may be avoided or mitigated by following generally recognized performance standards, guidelines, or design criteria. BAC San José, S.A. is aware of the IIC's requirements because its representatives attended the IIC's environmental training workshop for financial intermediaries in 2004 and 2008 and now has an environmental management system. Each subproject will be subject to an environmental review and must comply with domestic environmental and labor laws, regulations, and standards, as well as IIC environmental guidelines.