

RUMICHACA-PASTO HIGHWAY PROJECT - COLOMBIA
Environmental and Social Action Plan (ESAP)

No.	Aspect	Action	Deliverable	Delivery date
PS 1: Assessment and Management of Environmental and Social Risks and Impacts				
1.1	Comprehensive Management Plan ("CMP")	1. For the entire corridor, update the following CMP plans for the operation and maintenance phase of the Project: i) Plan to Manage and Monitor Greenhouse Gases; ii) Local Labor Hiring Plan; iii) Community Health, Safety, and Security Plan; and iv) Worker Grievance Plan.	1. Updated CMP	1. Within three months following the date the agreement to start the operation and maintenance phase is signed
PS 4: Community Health, Safety, and Security				
4.1	Emergency Preparedness and Response	1. Assess the hillsides of steep slopes that might be unstable.	1. Assessment report	1. Within three months following the date the agreement to start the operation and maintenance phase is signed
		2. Monitor the condition of the infrastructure that might be affected by potential landslides.	2. Monitoring report	2. As part of the Environmental and Social Compliance Report (ESCR) after the date the agreement to start the operation and maintenance phase is signed
		3. Update the early alert system with procedures to handle potential landslides, including the potential relocation of possible affected parties.	3. Updated early alert system	3. Within 30 days following the first disbursement
PS 7: Indigenous Peoples				
7.1	Free, prior, and informed consent	1. Report on the fulfillment of agreements reached during the previous consultation process.	1. Progress reports	1. As part of the ESCR