

No.	Item	Indicator	Deadline
<b>Performance Standard 1: Environmental and Social Assessment and Management System</b>			
1	<p>Maintain at all times an Environmental and Social Management Plan for Operations (ESMPO) that meets the conditions set out in the environmental authorizations (DINAMA AAO) and that complies with IDB's and IFC's Environmental and Social Standards/Safeguards and Principles. The E&amp;S responsibilities between both the Sponsor and their O&amp;M Contractor should be clearly delineated. The ESMPO shall include, among others:</p> <ul style="list-style-type: none"> <li>- Identification of risks and impacts.</li> <li>- Mitigation measurements.</li> <li>- Specific management plans (wastewater, solid waste, emergency plans, water runoff and erosion prevention).</li> <li>- Local community participation/grievance mechanism (see #4).</li> <li>- Main E&amp;S indicators to be followed.</li> <li>- An assessment of the current medical facilities and related services (ambulances) available to attend emergencies (see #6).</li> <li>- A procedure for environmental management and disposal of end of life panels throughout the life of the Project, including a decommissioning plan at the end of the plant (see #8).</li> </ul>	ESMSO	Before first disbursement
2	Develop a matrix with all licenses and permits relevant to the Project, including permits for extraction of water and waste disposal. Include validity dates and whether these have been obtained and/or are pending or have not been requested yet and reason for.	Matrix & Evidence of obtained permits	Before first disbursement
3	The Sponsor should establish a management team that is adequate to implement the ESMPO and includes/confirm the appointment of an HSE, responsible for monitoring of O&M Contractor E&S responsibilities.	Evidence of hiring an EHSS team	Before first disbursement
4	Develop a stakeholder engagement and community development plan for the operation period, which includes a stakeholder identification map, stakeholder grievance mechanism, and designates a person responsible of its implementation.	Acceptable stakeholder engagement plan	Before first disbursement

<b>Performance Standard 2: Labor and Working Conditions</b>			
<b>5</b>	<p>The Sponsor shall design and construct adequate facilities to provide adequate office space, resting and dining areas, changing rooms and sanitary services for O&amp;M Contractor personnel, including third party workers.</p> <p>The Sponsor shall also include adequate warehouse facilities for spare parts, maintenance equipment and storage of products for daily use, which may be integrated in a single unit.</p>	Draft project	Before first disbursement
		Final construction	One year after closing
<b>6</b>	<p>The O&amp;M Contractor, with the supervision and approval of the Sponsor, must develop a specific Health &amp; Safety Management Plan for PV plant operation, and shall include third party workers.</p> <p>The H&amp;SMP must include:</p> <ul style="list-style-type: none"> <li>- Hazard identification. Shall include, among others: fire, spills, electrocution, road accidents, and snake bites.</li> <li>- H&amp;S procedures.</li> <li>- Preventive and protection measures.</li> <li>- H&amp;S training for workers, including safety drills and simulations.</li> <li>- Auditing and supervision.</li> <li>- Reporting.</li> <li>- Emergency response plans, assignment of responsibilities during emergency and communications protocols. Include an assessment of medical services available.</li> </ul>	Health & Safety Operation Plan	Before first disbursement
<b>7</b>	Develop a Personnel Manual to establish rights and obligations for the employer and the workers, including third party workers.	Personnel Manual	Before first disbursement
<b>Performance Standard 3: Resource Efficiency and Pollution Prevention</b>			
<b>8</b>	The waste management plan should include waste disposal in both operation and decommissioning phase as well as a specific section of handling of hazardous materials; roles, responsibilities and monitoring. Specific provision should be made for panels in disuse.	Acceptable waste management plan	Before first disbursement

9	The water use management plan needs to provide information of the amount of water to be used, where it comes from including relevant permits, and if this water use will not impact other water users in the region. Monitoring of quantity & quality of water should be included.	Water use management plan	Before first disbursement
<b>Performance Standard 4: Community Health, Safety and Security</b>			
10	The site security plan (SSP) will need to address security threats and identify specific measures to be put in place to address the former. It should include a training plan, including possible risks such as thefts or presence of intruders. Establish procedures following the best practices and guidelines from voluntary principles on security and human rights.	Acceptable site security plan	Before first disbursement