

## 5. E&S Action Plan

No.	Aspect	Action	Deliverable	Date
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>				
1.1	Management System	Present evidence of the integrated ESMS that is currently being developed.	ESMS Framework Document Evidence of the adoption of the ESMS	Within 3 months of 1 <sup>st</sup> disbursement
1.2	Compliance Tracking	Present an Environmental and Social Compliance Report that evidences compliance with all Lender requirements.	Environmental and Social Compliance Report	Annually after the First Disbursement
1.3	Public Consultation	Conduct at least one public consultation with surrounding community and other stakeholders	Present evidence that public consultation was conducted	Prior to First Disbursement
1.4	Stakeholder Engagement	Present a stakeholder mapping and stakeholder engagement plan	Stakeholder Mapping and Engagement Plan	Prior to First Disbursement
<b>PS 3: Resource Efficiency and Pollution Prevention</b>				
3.1	Monitoring emissions	Provide estimates of emissions, water consumption, waste (in all forms) and energy consumption for the new distribution center.	Environmental and Social Compliance Report	Annually after the First Disbursement
<b>PS 4: Community Health, Safety, and Security</b>				
4.1	Road and Vehicular Safety	Provide specific evidence that road and vehicular safety training is ongoing for contracted drivers.	Documentation of Training Delivered	At First Disbursement and annually thereafter
4.2	Provide security management plan	Provide lender with contractor security management plan	Security management plan	Prior to first disbursement