

ANNEX I : Environmental and Social Action Plan

	Action	Deliverable	Date
1	Itapoa Port will develop: a) a Stakeholder matrix, following the recommendations of the PS -1, and b) a Stakeholder Engagement Plan (SEP) aligned with PS-1 requirements. The SEP should include the following elements: a) company's description; engagement principles, objectives and criteria; b) description of key social and environmental risks and impacts; c) summary of previous engagement activities; d) identification, analysis and prioritization of stakeholders, focusing on those directly affected and identifying any vulnerable individuals or groups; e) engagement program describing activities that will be conducted by the Port; f) description of Port's grievance redress mechanisms; g) timetable, resources, and responsibilities.	a) Stakeholder matrix and b) Stakeholder Engagement Plan	a) 3 months after closing and b) 5 months for engagement plan
2	Itapoa Port will develop and implement a grievance mechanism plan, for the external community and internal workers, defining: a) strategy to publicize the grievance mechanisms, allowing anonymity and accessibility for those without access to computers, b) internal flow to receiving and keeping track of grievances, c) areas responsible for reviewing and investigating grievances, d) description of resolution options and responses (with timeframe for feedback); e) mechanism for monitoring and evaluating grievances by high management.	a) Plan for external and internal grievance mechanisms, accessible for subcontractors in future expansions; b) evidence of plan implementation.	a) 3 months after closing and b) evidence of plan implementation one month after closing or December 2018, whichever occurs first.
3	Itapoa Port will develop and implement a resettlement/ plan for receptors affected by noise, with its funding approved by Itapoa's Board, according to PS- 5 for Vila dos Gonçalves - as detailed in the ESRS.	a) Resettlement plan approved by the Board and b) Monthly reports following the plan implementation	a) Two months after closing and b) Monthly reports until complete implementation of the plan (due 24 months after closing)

4	a) Compensation for fishing impacts caused by the Port construction: As soon as a final judicial decision is reached, the Port should implement the compensation actions determined on the judicial process and monitor its results. b) Compensation for fishing impacts caused by the Port Expansion: Itapoa Port will continue to engage with local fishermen impacted by the expansion of the port and, in a participatory manner, decide on a compensation action plan.	a) monitoring of the judicial action defining the compensation due for the port construction; b) evidence of the continuity of the engagement program for the fishermen community and compensation plan	a) report every 4 months after closing; b) monthly reports
5	The Itapoa Port will improve its reporting on the fishing impact monitoring program, incorporating the following data in the methodology: a) increase in the number of days monitored in each fishing community; b) measure Data of Catch per Unit Effort (CPUE) of the fishing production for the new samples collected; c) incorporate data on the average size or length class of the fish captured via a pilot program.	Updated fishing monitoring report incorporating suggested changes	4 months after closing
6	Integrity of biodiversity offset: Itapoa Port will a) attest that the RPPN Volta Velha will have its conservation status rectified in the property deeds; b) present the management plan for the area and c) support environmental programs to implemented in the management plan	a) Present official property deed of the RPPN and b) present the management plan for the RPPN and c) support environmental programs to be implemented under the management plan	a) before first disbursement; b) 2 months after first disbursement; c) evidence of support agreement 3 months after closing
7	Itapoa Port will monitor energy consumption of its operations and assess possible reduction actions.	Energy consumption and reduction assessment	6 months after closing
8	Itapoa Port will adapt its wastewater treatment facility to comply with IFC EHS Guideline's parameters.	Evidence of water treatment facility complying with IFC EHS Guidelines	12 months after closing
9	Itapoa Port will implement a program to monitor the quality of the rain water discarded from the port. The rain water quality must comply with IFC EHS guidelines and local legislation (Conama 430/2011).	a) program implementation report and b) monthly reports on rain water quality in accordance with IFC and CONAMA's parameters	a) two months after closing and b) monthly reports

10	Itapo Port will present an inventory of greenhouse gases emission according to GHG Protocol for construction of the expansion and first year of operation.	Inventory of GHG emissions for the Port following GHG protocol methodology	August 2019 or five months after closing, whichever occurs first
11	Itapoa Port will conduct emergency simulation exercises with community participation	Evidence of emergency simulation performed with community participation	6 months after closing
12	Itapoa Port will prepare a Traffic Safety Management Plan. This plan will identify the impacts on highway, roads, local communities and accidents inside the port caused by truck traffic, and include a monitoring system with indicators related to a) training of truck drivers; b) safety inspection of trucks, c) number of accidents inside and near the port and d) complaints received from the community. The plan will also contemplate new traffic signalage at Jaca Road and execution B1 road alerting about maximum speed limit and the crossing of wild animals.	a) Traffic Safety Management Plan and b) evidence of implementation for B1 road and engagement with local authority to implement signalage for Jaca Road	a) 6 months after closing and b) 9 months after closing
13	Itapoa Port will reinforce its Community Relations and Social Projects team, hiring at least one more employee to perform those tasks.	Evidence of hiring one more employee dedicated to community relations and social projects.	2 months after closing
14	Itapoa Port will present to IDB Invest an environmental and social annual monitoring report according to IDB invest/s template	Environmental and Social Annual Monitoring Report	Annually, the first report will be delivered nine months after closing