This IDB Invest program, part of the private sector arm of the IDB Group, seeks to recruit young professionals who are passionate about business and committed to sustainable development in Latin America and the Caribbean.

**WHY WOULD YOU BE INTERESTED IN JOINING US?**

Because you can make a positive impact through projects that:

- **Mitigate** climate change
- **Promote** gender equity
- **Improve** financial inclusion
- **Balance** out the energy matrix
- **Foster** sustainable agriculture

**WHILE YOU WORK IN DIFFERENT SECTORS AND WITH DIVERSE FINANCIAL PRODUCTS**

**SECTORS**
- Energy | transport | water & sanitation | social infrastructure | agribusiness, TMT (telecom, media and technology) | tourism | manufacturing | banks | financial inclusion | investment funds

**FINANCIAL PRODUCTS**
- Capital markets solutions | trade & supply chain finance | resource mobilization | equity and mezzanine
HOW CAN YOU JOIN THE PROGRAM?

1. **ANNOUNCEMENT OF SELECTED CANDIDATES AUGUST 2018**

2. **HOW CAN YOU JOIN THE PROGRAM?**
   - You are passionate about business and sustainability.
   - You have a private sector-oriented profile.
   - You hold a Master’s degree in Business Administration, Finance, Economics or International Relations.
   - You are under 30 years old with a minimum of 2 years of relevant experience.
   - You are fluent in Spanish and English.

3. **SELECTION PROCESS BY IDB Invest JULY 2018**

4. **ANNOUNCEMENT OF SELECTED CANDIDATES AUGUST 2018**

5. **2 ROTATIONS IN DIFFERENT SECTORS OR COUNTRIES**
   - United States: Washington D.C.
   - And/or 26 countries in the LAC Region

6. **3 YEARS LATER**
   - Young executives prepared to CREATE their future and the region’s future.

7. **WELCOME TO IDB Invest!**

**apply to the program**

- **Latin America and the Caribbean Seeks Your Talent!**
- **Go to www.iic.org/CREA**
- **MAY 2018**
- **Next Steps**