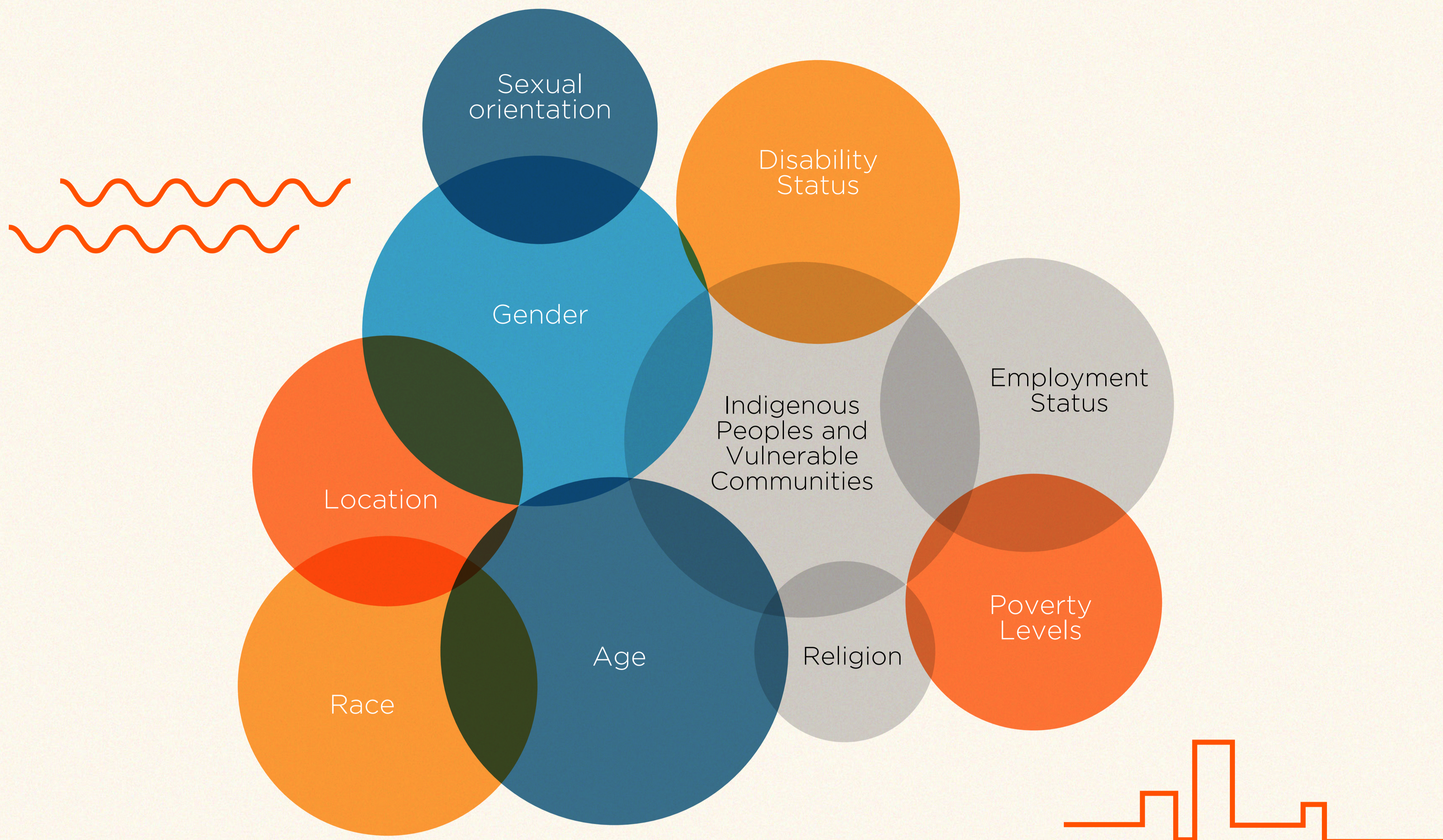


VULNERABLE AND DISADVANTAGED GROUPS AWARENESS AND PROTECTION



Many identities are fluid and context-sensitive, and may change over time. Individuals and groups are characterized by a combination of statutes and social identities.

This combination of identities is referred to as intersectionalities, and such a combination can constitute cumulative disadvantages.



Vulnerable status may be related to race, color, sex, sexual orientation, gender identity, language, religion, political or other opinion, national or social origin, property. Clients should also consider factors such as gender, age, ethnicity, culture, literacy, state of health, disability, poverty or economic disadvantage, and dependence on unique natural resources.

The combination of two or more of these identities can constitute cumulative disadvantages.



IDB Invest is committed to fostering full respect for the human rights, dignity, aspirations, culture and livelihoods of Indigenous Peoples, Afro-descendants and other vulnerable groups.



United Nations



Inter-American Commission on Human Rights



International Labour Organization

These organizations (Through different conventions, declarations, and other documents) establish rights and principles that apply to disadvantaged and vulnerable groups.

The IDB Invest Sustainability Framework is informed by these Organizations.

HOW TO ADDRESS VULNERABLE AND DISADVANTAGED GROUP'S NEEDS?



Identify

Identify those who are vulnerable and in disadvantaged in the project setting.



Find possible causes

Asses different ways on how project risks and benefits can impact these groups.



Consider implications

How does discrimination or bias exclude some individuals or groups from accessing project benefits and opportunities?



Design measures to

Avoid or mitigate adverse impacts related to the project.

Promote diversity and inclusion.

Include these groups in the consultation process related to the project.